



## The Maharashtra State Co-operative Bank Ltd.

(Incorporating The Vidarbha Co-op. Bank Ltd.)

(Scheduled Bank)

Sir Vithaldas Thackersey Smruti Bhavan,

9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai 400001

Ph. +91-22-69801000/1182/1184 Email: hrdm@mscбанк.com

Website: <https://www.mscбанк.com>

Advertisement No.07 / MSC Bank / 2023-2024

### RECRUITMENT OF RESOURCE PERSON-1 ON CONTRACT BASIS IN THE MAHARASHTRA STATE COOPERATIVE BANK LTD., MUMBAI

The Maharashtra State Cooperative Bank Ltd., (MSC Bank) Mumbai is an apex cooperative Bank in the Maharashtra State, established in 1911 and is a Scheduled Bank. The Bank is operating through its Head Office at Mumbai, 6 Regional Offices and 57 Branches in Maharashtra. The Bank invites Offline applications from Maharashtra citizens for Resource Person - 1 to work on contract basis for a period of three years in the Business Diversification and Product Innovation Cell (BDPIC) of the Bank.

Candidates fulfilling the prescribed eligibility criteria are requested to apply Offline on or before the timeline indicated. The details of the post, educational qualification, experience, age etc. are as under :-

<b>No. of Vacancies</b>	01
<b>Academic Qualification</b>	
<b>Resource Person 1</b>	1. Post Graduate in Business Management/Rural Management or Cooperative Management. 2. CAIIB will be added advantage.
<b>Technical Qualification</b>	Should be techno savy & a Degree /Diploma in technology is desirable.
<b>Experience</b>	At least Five years' experience in any one of : <ul style="list-style-type: none"><li>• Rural Financial Institution, NBFC, MFI, Insurance, Sales and Retail or in other relevant developmental institution (SIDBI, NABARD, etc.). The former bank officer should have rural banking experience &amp; be well versed with rural banking practices;</li><li>• Line Departments of State or Central Government with project implementing experience;</li><li>• Research or Teaching Institutions of ICAR/CSIR etc., in development/popularizing technologies suitable for rural areas.</li></ul>
<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Undertake potential assessment, keeping in view the business profile of the STCCS and the opportunities for various tiers i.e. StCB, DCCBs and PACS in the State;</li><li>• Conduct market research on financial products offered by Banks and other Financial Institutions including MFIs and NBFCs and study their suitability for offering through their Co-operative Institutions;</li><li>• Develop models and design new products for business improvement for meeting the growing needs of members;</li><li>• Re-engineering the existing product basket and /or</li></ul>





	<p>Business Process Engineering for product improvements / process innovations;</p> <ul style="list-style-type: none"> <li>• Explore collaborations or partnerships with Central or State Government / Private Sector for co-branded products involving promotion of credit in the focus areas of central &amp; State Government schemes.</li> <li>• Constantly interact with the PACS, DCCBs, NABARD, bankers and other stakeholders;</li> <li>• Document the success stories and learnings for replication across the structure and in the other geographies in the country.</li> <li>• Monitor and report the progress to the Project Advisory Committee(PAC) / NABARD RO at quarterly intervals.</li> </ul>
<b>Tenure</b>	The Resource Person 01 would be engaged on contract basis for the specific period of the project i.e., three years.
<b>Remuneration of resource Persons</b>	Per Month Rs.75000.00 & Incentive of Resource Person 01 based on performance & recommended by Project Advisory committee (PAC) on yearly basis.
<b>Age Limit</b>	<p>The preferred age is less than 50 years, however, it can be relaxed by the selection committee depending on the education, experience and ability of the candidate.</p> <p><b>Note :</b> Relaxation of age limit: For retired/resigned officers with suitable experience in dealing with diversified products, upper age limit will be 65 years. The position held at the time of retirement will be as under:</p> <ul style="list-style-type: none"> <li>➤ <b>Bankers:</b> should be ensured that they have worked for sufficient years at Branch level as well as decision making level (Scale III/IV) in loan appraisal and selection, etc.,</li> <li>➤ <b>Line Department Officials:</b> the minimum level at retirement/resignation will be Executive Engineer or equivalent;</li> <li>➤ <b>Academic/Faculty candidates:</b> For applications from Academic/ Research Institutions, the minimum level at retirement/resignation will be Associate Professor or equivalent.</li> </ul>
<b>Language</b>	Should be proficient in the Marathi language and have working knowledge of English/Hindi.
<b>Willingness to travel</b>	Should have sound knowledge of Indian Rural Economy and the ability to work with rural communities, communicate with them and willing to travel across the Country.
<b>Execution of Bond</b>	Execute bond to fulfill the terms & conditions.
<b>Other Instructions</b>	<ol style="list-style-type: none"> <li>1. Candidates may download application form (Annexure-I &amp; II) from Bank's website <a href="https://www.msrbank.com/careers">https://www.msrbank.com/careers</a>.</li> <li>2. Eligible candidates should submit the duly filled applications along with supporting documents to "The Deputy General Manager, HRD&amp;M Department, The Maharashtra State Cooperative Bank Ltd, Sir Vithaldas Thackersey Memorial Building , 9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai-400001. in sealed envelope super scribed as '<b>Application for the post of Resource Person-1 to the BDPI Cell</b>' on the envelope.</li> <li>3. Final selection is discretionary power of the Bank / Selection Committee.</li> </ol>



Applications are invited from suitably qualified persons to work on contract basis in the Head Office, MSC Bank situated at 9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai 400 001.

Applications will be accepted from 02.01.2024 to 22.01.2024 till 5.00 p.m. Applications received after due date will not be entertained.

Only short listed candidates will be called for interview.

**Date :- 02.01.2024**

**Place :- Mumbai**

Sd/-

**(Shri. Dilip N. Dighe)**

**Managing Director**





**The Maharashtra State Cooperative Bank Ltd.,**  
(Incorporating the Vidarbha Cooperative Bank Ltd.)  
**Scheduled Bank**

Affix recent  
passport  
sized  
photograph  
and sign  
across.

**Application for the post of Resource Person 1 on contract basis.**

1. Full Name : .....
2. Date of Birth : .....
- Age as on -----, \_\_\_ Years \_\_\_ Months
3. Residential Address : .....
- .....
- .....
- Pin Code No.
4. E-mail ID :
5. Telephone No/ Mobile :  
No.
6. PAN No. :
7. Aadhar No. :

**8. Educational Qualification :**

Qualification	University	Year of Passing	% of Marks

9. **Additional / Professional qualification: (Pl. tick mark at appropriate column)**

Professional Qualification	Year of Passing
JAIIB / CAIIB	
Diploma in Cooperative Business Management	
Diploma of Cooperative Management	
LLB / LLM	
Others	

10. **Work Experience :**

Employer	Designation	Date of Joining	Date of Resignation	Portfolio handled	Level of Management

11. **Achievements :**

Sr. No.	Particulars	Award/Certificate/Scholarship	Proficiency in Games/Sports	Proficiency in literary work/art/culture

12. **Reference of two important bankers/professional / government officials :**

Particulars	Reference 1	Reference 2
Full Name		
Designation		
Organization		
Official Address		
Email Id		
Telephone/Mobile No.		
Aadhar / PAN		

Note : MSC Bank reserves the right to reject any application at any stage, if any information mentioned in Annexure-I & II found objectionable/incorrect.

**Declaration**

I hereby declare that all the above information is true and correct and I will abide by the decisions of the Bank in respect of all matter pertaining to this recruitment.

**Signature of Applicant.**



## Annexure II

Sr. No.	Information	Details / Explanation
1	<b>Whether the applicant has faced any departmental enquiry during his/her service period : -</b> If Yes - a) Nature of allegations – b) Status of enquiry as on date -	Yes / No
2	<b>Whether the applicant during the course of his/her service was detained for more than 24 hours or served notice/s by any Statutory Authority : –</b> If Yes – a) Name of Statutory Authority – b) Reasons for the detention / Notice/s - c) Current Status -	Yes / No
3	<b>Whether the applicant has resigned during his/ her service/s with previous employer/s :-</b> If Yes - Specify the reasons –	Yes / No

I confirmed that above information provided by me is true & complete.

**Signature**  
Name of the Applicant