

**BRAITHWAITE & CO.LTD.**

(A Govt. of India Undertaking)

5, Hide Road, Kolkata-700043.

CIN:U74210WB1976GOI030798

Braithwaite & Co. Ltd., A Govt. of India Undertaking under the Ministry of Railways invites applications from Indian Nationals for filling up the following posts.

Sl. No.	Name of the Post	No. of posts	Minimum Qualification	Post Qualification experience (years) / Nature of Experience as on 31.01.2024	Maximum Age (years) As on 31.01.2024
1.	<b>Chief Executive Officer- E8 Grade</b>	01	Degree in Mechanical / Electrical/ Civil Engineering  Post Graduation in Engineering / MBA preferred.	<b>Post Qualification Experience: Minimum 25 Years Experience in PSU / Govt. Sector must.</b> <ul style="list-style-type: none"><li>• 25 years of experience in operations / production / projects / marketing / Business Development in PSU / Govt. Sector.</li><li>• Experience in manufacturing Units / marketing &amp; business development activities preferably in Mechanical Engineering / Steel / Railways-Wagon Sector.</li><li>• Experience in RITES / RDSO or any PSU / Govt. Institution dealing with projects /Business development functions will be preferred.</li><li>• Should have demonstrated leadership role and be able to lead a team of professionals.</li></ul>	55 Years
2.	<b>Executive (Business Development)- E1 Grade</b>	01	Degree in Engineering	<b>Post Qualification Experience: Minimum 06 Years Experience in PSU / Govt. Sector must.</b> Experience in the following areas required: <ul style="list-style-type: none"><li>• Developing growth strategy focused both on financial gain and customer satisfaction.</li><li>• Identifying new markets, conduct research and customer needs.</li><li>• Arranging business meetings with prospective clients.</li><li>• Promoting Company's products services addressing or predicting clients' objectives.</li><li>• Building long-term relationships with new and existing customers.</li><li>• Should be able to work independently and lead a team of professionals.</li></ul>	30 Years
3.	<b>Maintenance Assistant- Staff Grade A</b>	01	Diploma in Mechanical Engineering	<b>Post Qualification Experience: Minimum 03 Years Experience in PSU / Govt. Sector must.</b> 1.Experience in Supervisory functions at Shop Floor and Co-ordinate maintenance activities, maintaining records and allied functions in assisting Executives. 2.Experience in maintenance of heavy engineering machineries/EOT cranes, Hydraulic Systems, Shot Blasting, machines and Foundry related machineries	30 Years

				like Furnaces, Sand Plant, Conveyor systems, etc. 2.Experience in maintaining safety standards of workers and workplace and coordination with safety department / safety officer to ensure incident free workdays. 3.Working knowledge of Computers in MS Office/ERP enabled system preferred.	
4.	<b>Technician (Production)- Semi-skilled</b>	10	Non-Matric. ITI preferable.	<b>Minimum Ten years shop-floor experience of Fabrication / Manufacturing facilities of PSU / Govt. in any of the following:</b> Welding(Manual/MIG)/ Cutting(Gas/Plasma) / Fitting / Marking / EOT Crane Operation / Machine Operation / OR any other activity associated with Wagon manufacturing activity and material handling.	30 Years

**Scale of Pay: (2017 Pay Scale):**

E8 Grade: Rs.120000-----280000/-; Minimum Salary (Basic+DA): Rs.172440/-----approx.

E1 Grade: Rs.40000-----140000/-; Minimum Salary (Basic+DA): Rs.57480/-----approx.

Staff Grade A: Rs.21500-----3%---/-; Minimum Salary (Basic+DA): Rs.30896/-----approx.

Semi-Skilled: Rs.18500-----3%---/-; Minimum Salary (Basic+DA): Rs.26585/-----approx.

Emoluments: In addition of Basic Pay, Dearness Allowance, HRA as admissible; other benefits include Provident fund, Company's accommodation in lieu of HRA, Medical facilities, Perks & Allowances under Cafeteria Approach as applicable, Gratuity and other benefits as would be decided by the management time to time etc.

**General:**

The Candidate along with application must give a Self -Declaration that No Vigilance case is pending against him / her and he / she has never been subjected to disciplinary action during past career.

The candidate shall submit RELEASE LETTER from his / her employer at the time of joining, if selected.

The candidate, if in permanent roll in Govt. / Public Sector Undertaking, should have been earlier confirmed in a scale equivalent to or above the immediate below scale (one step below) for the post applied for. Further, one must have worked for 02 (Two) years in a scale equivalent to or above the immediate below scale for the post applied.

The contractual employees in PSU / Govt. Sector should be drawing a consolidated / gross salary of minimum 50% of the gross amount against the next below scale.

Gross salary (Basic + DA) of next below scale for above posts are as under:

For E8 Grade- Next below grade E7 Gross salary:Rs.143700/-;

For E1 Grade- Next below grade E0 Gross salary:Rs.43110/-;

For Staff Grade A- Next below grade Worker HSk Gross salary:Rs.30177/-;

For Semiskilled- Next below grade Worker Unskilled Gross salary:Rs.25866/-;

For exceptionally deserving candidates / internal candidates, age ceiling will be relaxed. Reservation for SC/ST/OBC/PH candidates will be as per GOI guidelines. The Company reserves the right to fill up / alter / cancel the post without assigning any reason. Depending on response and requirement, the management reserves the right to raise / relax / cancel / modify / alter the Selection process if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained. Candidates should apply in the prescribed "APPLICATION BLANK" available in the web address [https://www.braithwaiteindia.com/jobs\\_opening](https://www.braithwaiteindia.com/jobs_opening). Candidates should download the said format, fill up & upload as EMail attachment along with all credentials and send the same to Email ID:bcljobat@gmail.com.

**Note:**

- Working Email of applicant to be mentioned. Application to be sent from that Email only. WhatsApp Mobile No, if any, should be mentioned.
- Copies of all relevant credentials are to be page numbered and serially included in the application. An index of such credentials also to be included in the application.
- Documents in support of various experiences claimed by the candidate should explicitly mention the particulars of experience.
- **Shortlisted candidates shall be notified in the Company's website as well as intimated through email & WhatsApp.**
- **Shortlisted candidates have to appear for a personal interview and/ or written / practical tests the date of which will be intimated in due course. The candidates should carry all Original & xerox copies of the credentials and Passport size photo with them.**
- No TA / DA will be admissible for attending the interview and /or written/practical tests.

CLOSING DATE: The last date & time of receipt of applications will be **15<sup>th</sup> February 2024, 4.00P.M.**

**No. Rectt./2024/1**

**ED (HR, A, S)**