



Government of India
Ministry of Communications
Department of Telecommunications
Office of the Additional Director General Telecom, Odisha LSA,
1st & 2nd Floor, CPMG Building, Bhubaneswar 751001.
Tele: 0674-2393700 & FAX-0674-2393889

DoT/OD/Consultant/20-21/

Dated: -02-2024

NOTIFICATION

Subject: Engagement of consultants for the vacant posts of Assistant Director and Junior Telecom Officer on temporary contract basis in the office of Additional Director General Telecom, Odisha LSA-Reg.

Additional Director General Telecom, Odisha Licensed Service Area (LSA), Bhubaneswar, Department of Telecommunication, Ministry of Communications proposes to engage following consultants for the vacant posts, on purely temporary and on contract basis for a period of one year or till the regular manpower is posted, whichever is earlier:

- a) Assistant Director - 3Nos.
- b) Junior Telecom Officer - 2 Nos.

Applications are invited from retired Government servants/ officials of PSUs or Research Organizations with adequate computer skills and preferably knowledge of DoT field unit works as mentioned in the Section No.1 (i.e. Nature of Duties) of this notification. The consultants will be engaged on short term contract basis initially for a period not exceeding one year, which is extendable by another one year. Beyond two years after the age of superannuation, where adequate justification exists, the term may be extended based on a review of the tasks and performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

The Additional DGT, Odisha LSA, DoT, Bhubaneswar reserves the right to cancel and not proceed in the matter of engagement of consultants at any stage without giving any reason, whatsoever. The decision of Additional DGT, Odisha LSA, DoT shall be final and binding.

The Additional DGT, Odisha LSA, DoT, Bhubaneswar reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

Application form for the post of consultant on contract basis is at Annexure-A. Last date for submission of application is **15.03.2024**. Applications received after due date will not be considered.

1. Nature of Duties for AD and JTOs

Work may be assigned in any of the following verticals of the LSA:

- a) Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation etc.
- b) Technology- Secured dedicated communication network, Time Synchronisation of Telecom Networks, Disaster Technology Management, interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness etc.
- c) Security- Operation and Maintenance of CMS/ IMS, Curbing illegal activities/ Control over clandestine / illegal operation of telecom networks, Analysis of CDR/SDR and other security activity assigned from time to time.
- d) Rural- Rural connectivity for DBT, verification of OSO sites, RF coverage testing/ telecom connectivity checking etc.
- e) Admin, Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities etc.

2. Period of Engagement:-

Initial contract will be for a period not exceeding one year, which is extendable by another one year. Beyond two years after the age of superannuation, where adequate justification exists, the term may be extended based on a review of the tasks and performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation. Satisfactory performance certificate from the controlling officer is desirable for extending the terms on each occasion.

3. Eligibility:-

- a) For consultant in AD Level–Retired Assistant Director or equivalent rank from DoT or any other central/State Govt or Retired from CDA Scale with minimum substantive grade of Level 8 of the 7th CPC or equivalent IDA Scale or holding analogous post of Government/PSU/Research Organizations.
- b) For consultant in JTO level – Retired JTO or equivalent rank from DoT or any other central/State Govt or Retired from CDA Scale with minimum substantive grade of Level 7 of the 7th CPC or equivalent IDA Scale or holding analogous post of Government/PSU/Research Organizations.
- c) Retired persons from BSNL/MTNL under VRS-2019 option are also eligible to apply. Preference will be given to applicants from DoT/BSNL/MTNL background.

4. Remuneration per month:-

The remuneration and allowances payable will be as per Department of Expenditure, Ministry of Finance OM No.03-25/2020-E-IIIA dated 09.12.2020, DoT order number 3-10/2014-SEA-1/Fin dated 29.03.2022 and subsequent orders issued by DoT HQ in this regard from time to time, Taxes as per prevailing rules shall be deducted before effecting payment.

4.1(a) In case of retired officer from Central Government:

A fixed amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. There will be no annual increment/percentage increase during the contract period.

4.1 (b) In case of retired officer from PSUs:

The remuneration shall be arrived by ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. The notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. There will be no annual increment/percentage increase during the contract period.

4.2 No increment and Dearness allowance shall be allowed during the term of the contract.

4.3 No HRA will be admissible.

4.4 An appropriate and fixed amount as Transport allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However retired employees engaged as consultant may be allowed TA/DA on official tour if any as per entitlement at the time of retirement.

4.5 Paid leave of the absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

5. Age Limit:-

Candidate should not be more than 64 years of age on the last day date of application

6. Confidentiality of data and documents:-

The data collected / produced as well as deliverables produced for the O/o Additional DGT, Odisha LSA, Bhubaneswar, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Additional DGT, Odisha LSA, Bhubaneswar, without the express written consent of this office. The consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment are released by the office.

7. Conflict of interest:-

The consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.

8. Closing date for submission of applications:-

Up to 17.00 Hrs. of 15.03.2024.

9. Selection Procedure:-

A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultants shall be final and binding. Persons in age group of 40s and 50s with previous experience in mobile communication systems, optical fibre & microwave systems, NGN systems, ISP systems and cyber fraud prevention measures etc will be given higher weightage. In case of less/ or no response for JTO posts, those ranked lower for AD posts will be offered the JTO posts.

10. How to Apply:-

As per the enclosed format named as Annexure-A.

11. Special Condition:-

The consultant may have to perform outdoor duties in all over the Odisha LSA Jurisdiction. Those who are not able to perform outdoor duties need not apply.

12. Accident, Injury etc during the period of engagement:

Office of Additional DGT, Odisha LSA, shall not be responsible for any loss, accident, damage, injury etc., suffered by the contract employees whatsoever arising in or out of the execution of his or her work, including travel.

13. Application to be forwarded to:-

Soft copy (scanned copy of the application) to the mail id: ada-od-dot@gov.in and dira.dot.od@gov.in

Physical copy to: Additional DGT, Odisha LSA, DoT, 1st & 2nd Floor, P & T building, Unit-III, Bhubaneswar -751001.

14. Termination of contract:-

The contract may be terminated by either of the party with prior notice of 30 days.

The above said engagement is purely on temporary and on contract basis. The selected candidates will be governed by the provision of the guidelines for engagement of consultants in DoT as amended from time to time.

Encl.:- As stated above

AD(Admn. & HR)
O/o Additional DGT, Odisha LSA, DoT
1st & 2nd Floor, P & T building,
Unit-III, Bhubaneswar -751 001.

Copy to:

1. Director General, DoT HQ, New Delhi
2. DDG (Estt.) / Director (Estt.), DoT HQ, New Delhi
3. Director (IT) , DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'
4. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi
5. CGMT, Odisha Circle, BSNL, Bhubaneswar
6. Notice Board
7. Office Copy.

Annexure-A**APPLICATION FORMAT FOR THE POST OF CONSULTANT**

1. Name :
2. Father's name :
3. Present Residential Address:
4. Aadhaar Number:
5. Date of Birth(DD/MM/YYYY):
6. E-mail address with telephone number:
7. Date of entry into Government Service/PSU:
8. Date of retirement:
9. Last Month Basis pay drawn(on superannuation):
10. Basis Pension Drawn as on **31.01.2024**:
11. Educational Qualification:

Recent
Passport size
photograph
(Self attested)

12. Brief particulars of service with nature of duties performed for 10 years before retirement

Sl.No	Name of Ministry/Dept.	Period (DD/MM/ YYYY)		Post Held	Nature of work done
		From	To		

13. Brief particulars of service with nature of duties performed for after retirement till date

Sl.No	Name of Ministry/Dept.	Period (DD/MM/ YYYY)		Post Held	Nature of work done
		From	To		

14. Knowledge of Computer

MS Word	
MS Excel	

Any other (Please specify)	
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15. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled relative to Telecom sector activities and other official functions (Not more than 2 pages)

Following documents must be attached with the application.

- 1) LPC of last month of service
- 2) Latest three months pension amount (Bank/Postal statement of Pension/ Saving account)

DECLARATION

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The supporting documents would be made available on demand; and that I unequivocally and unconditionally accept all the terms & conditions of Circular No. DoT/OD/Consultant/20-21/ Dated: -02-2024.

Yours faithfully

Date:

Signature:

Place:

Full Name: