

GUIDELINES FOR RECRUITMENT OF VACANCIES UNDER NATIONAL HEALTH MISSION

1. Recruitment shall be done 97 posts of vacancies in various categories as per the details enclosed in the Siddipet District. On contract and out sourcing basis.
2. Applications are hereby invited by the District Selection Committee headed by the District Collector & District Magistrate Siddipet from the eligible applicants to the vacant posts.
3. **Age:** The minimum age is 18 years and the maximum age is 46 years in terms of G.O.Ms.No.30 dated 08-02-2024 of General Administration (Services-A) Department, Government of Telangana. The minimum and maximum age shall be reckoned as on 01.07.2024 with the following relaxations allowed for reckoning the maximum age limit as per rules in force:
 - i. For S.Cs., S.Ts& BCS & EWS Relaxation of (05) years.
 - ii. For Ex-service men relaxation of (3) years and length of service in armed forces (applicable only for the posts of Medical Officers)
 - iii. For NCC (who worked as Instructor in NCC) relaxation of (3) years and length of service in NCC.
 - iv. For Physically challenged persons relaxation of 10 (ten) years.
4. The suitable qualifications for the vacant posts shall be as per Government guidelines.

5. Method of Recruitment:

Recruitment shall be done by the District Selection Committee on behalf of the concerned District Health Society, for all the vacant positions.

For the posts of MLHPs., the guidelines for recruitment issued by this Office in Lr.Rc.No.96/NUHM/HWC/NHM/2017, dated: 06.09.2022 shall be followed (For age the guidance issued at "3) Age " shall be followed).

Other than MLHP positions, the following guidelines shall be followed:

6. Selection will be done on Merit Basis and based on the following criteria:

- i. Merit Lists shall be prepared separately for each of the categories of posts.
- ii. Total marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weight-age for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 01-07-2024. (Example 1. If a candidate completes 20 years as on 01-07-2024, he/she will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 01-07-2021, he/she will be awarded 6.0 marks; Example 3. If a candidate completes 40 years of age as on 01-07-2024, he/she will be awarded 10.0 marks).
- iii. Merit list will be prepared based on the marks obtained with above criteria and displayed on Official website of the concerned District Collector, for transparency and also for calling objections.

- iv. Selections list will be prepared from the finalized merit list duly following the Rule of Reservation (ROR) and Presidential Orders.
- v. The Selected candidates shall maintain the Headquarters.
- vi. These positions are not transferable.

7. Rule of Reservation

- i. Rule of Reservations in respect of Community, Disability, Ex-Service Men/Women shall be strictly observed as ordered by the Government of Telangana from time to time.
- ii. 33 1/3% reservation for women will be applicable as per the orders issued by Government in G.O.Ms.No.3 Dept for Women, Children, Disabled & Sr. Citizens (Prog.I) dated 10.02.2024 and in GO.Ms.No.35, Genl. Admn.(Ser.D) Dept.,dated 13.02.2024.
- iii. The Rule of Reservations to local candidates is applicable as per the Presidential order.
- iv. The districts should continue the existing Roster.
- v. The vacancies for the posts mentioned in G.O.68, falling in Scheduled Areas should be filled exclusively with the Local Scheduled Tribes.

8. How to Apply:

- i. Application forms along with instructions can be downloaded from the official web site of the Siddipet District.
<https://siddipet.telangana.gov.in/recruitments>
- ii. Filled in application form shall be submitted in person or through registered post to the respective District Medical & Health Officer, Siddipet District to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for post delays.
- iii. Self attested copies of the following Certificates should be enclosed along with the application form:

1	S.S.C /Dated of Birth Certificate issued by the Competent Authority of the Government, for proof of age.
2	Intermediate or 10+ 2 examination.
3	Qualifying Examination Pass Certificate.
4	Marks Memos of all the years (qualifying examination)
5	Registration Certificates of respective Councils
6	Latest Community Certificate/EWC Certificate/Ex-Servicemen/ NCC/Physically Handicapped, whichever is applicable, issued by the Competent Authority.
7	Study certificate for the years from 1 st class to 7 th class and in case of Private study residence certificate from the Tahsildhar /MRO concerned to be submitted.
8	PH certificate in respect of candidates claiming reservation under PH Quota.

9	Relevant certificates in respect of candidates claiming Ex-service Men Quota.
10	Registration Certificate from the concerned Medical Council / Nursing Council/ Para Medical Board / Other relevant authority
11	1 Photograph duly pasted on the application form

9. Notification Schedule for filling up the positions:

1	Issue of Notification by District Collectors	01-03-2024
2	Start date of receipt of applications	02-03-2024
3	Last Date of receipt applications	14-03-2024
4	Scrutiny of applications	18-03-2024
5	Display of provisional Merit List & Call for Objections.	19-03-2024
6	Last date of receipt of objections and reply to candidates.	26-03-2024
7	Display of final merit list and selection list	27-03-2024
8	Date of counselling.	28-03-2024

10. General Information to the candidates:

1. The District Collector reserves the right to change/modify/cancel the selection process at any time during the process and the decision of the District Collector will be final and binding.
2. The Mode of Appointment is on Outsourcing basis or Contract basis for a period of 1 year or till the actual need ceases whichever is earlier.
3. No TA,DA will be paid to the candidates for attending the interviews.
4. Appointees will work under the overall administrative control of CH&FW and MD, NHM.
5. The termination notice shall be (30) days period from either side.
6. Candidates selected under Outsourcing mode shall be appointed through Outsourcing Agency.
7. The posts notified are not permanent/regular Government posts and purely temporary.
8. The Panel of Candidates will be utilized for future vacancies, until a period of one Year from the final date of Selection of Candidates, in this Notification.
9. The selected candidates will be intimated through email/official communication.
10. The selected candidates may have to perform tours.

11. Their performance will be evaluated from time to time and also the same will be considered for Extension Termination of their service, in case of future requirements.
12. The employment is subject to disciplinary/conduct rules and in case of any deviation, employment is liable for termination.

**LIST OF VACANCIES PERMITTED FOR RECRUITMENT UNDER NHM IN
SIDDIPET DISTRICT:**

Sl. No	Program Name	Unit Name	Designation	VACANT
1	Child Health	SNCU	Paediatrician	4
2	Child Health	SNCU	Staff Nurse	9
3	CPHC	HWC	MLHP	32
4	Maternal Health	24X7	Staff Nurse	3
5	NCD	NCD (DP/Clinics/PC/E C	Staff Nurse	24
6	NUHM	UPHC	Pharmacists	1
7	NUHM	UPHC	Staff Nurse	1
8	PALLIATIVE CARE	District	Physicians	1
9	PALLIATIVE CARE	District	Physiotherapist/Occ upational Therapist	1
10	Quality Assurance	District	Quality Manager	1
11	RBSK	MHT	Medical Officer (MBBS/Ayush)	9
12	RBSK	MHT	Medical Officer (Ayush)	1
13	RBSK	MHT	Pharmacist	4
14	RBSK	MHT	ANM	1
15	TD	District Hubs	Pharmacist	1
16	TD	District Hubs	Support Staff	1
17	BDK	BDK	Medical Officer	2
18	BDK	BDK	Staff Nurse	1
			Total	97

Sl.No	Programme Name	Unit Name	Designation	Required Qualification	No of Vacancies
1	Child Health	SNCU	Paediatrician	1.MBBS 2. MD (Paed) if not available, then DCH. 3. Registered with any State Medical Council under Medical Council of India Act.	4
2	Child Health	SNCU	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.	9
3	CPHC	HWC	MLHP	1.Medical Officer-MBBS-1.MBBS Certificates 2.Registrator with TS Medical Council 2.Medical Officer-Ayurveda I.BAMS. Registered with Bord of Indian Medicine 3.Staff Nurse (With Bsc. Nursing) Who Have graduated from the academic year 2020 on wards- I.BSC (Nursing) II. Registered with Nursing Council For TS 4.Staff Nurse (Staff Nurse with BSC(Nursing) who have graduate before academic year 2020-I.BSC (Nursing) II. Registered with Nursing Council For TS III.Should Have completed 6 Months bridge in community health (CPCH) through IGNOU. 5. Staff Nurse(GNM)-I.GNM II. Registerd with Nursing Council for TS III. Should have completed 6 months bridge programme in community health (CPCH)	32
4	Maternal Health	24X7	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.	3
5	NCD	NCD (DP/Clinics)	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.	24
6	NUHM	UPHC	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.	1
7	NUHM	UPHC	Pharmacists	1.Intermediate 2 D-Pharmacy or B-Pharmacy 3 Registered with pharmacy Council Certificate.	1
8	PALLIATIVE CARE	District	Physician	MD-General Medicine with 3 years experience	1

9	PALLIATIVE CARE	District	Physiotherapist/ Occupational Therapist	Bachelor of Physiotherapy	1
10	Quality Assurance	District	Quality Manager	<ol style="list-style-type: none"> 1. Masters in Hospital Management/Masters in Hospital Administration/Masters in Health Care Management 2. Minimum of 03 years experience in hospital management/hospital administration/training and experience of implementing a recognised quality systems like NABH/ISO 9001:2008/Six Sigma/Lean would be preferred , fluence in English, computer literacy, communication skills both written and verbal essential. 	1
11	RBSK	MHT	Medical Officer (MBBS/Ayush)	<p>MBBS degree or an equivalent qualification as entered in the schedule to the Indian Medical Council Act 1956 as subsequently amended. Registered with TS Medical Council.</p>	9
				<p>BAMS- Must possess a Degree in Ayurveda awarded by a University in India established or Incorporated by or under a central act or provisional act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by university or state government with one year compulsory internship.</p> <p>BHMS, Must possess a Degree in Ayurveda awarded by a University in India established or Incorporated by or under a central act or provisional act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by university or state government with one year compulsory internship.</p> <p>BUMS- awarded by a University in India established or Incorporated by or under a central act or provisional</p>	

				<p>act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems,</p> <p>both in theory and practice for a period not less than four and half years recognized by university or state government with one year compulsory internship.</p> <p>BNYS –BNYS degree (or) a diploma in course in Naturopathy from Gandhi Naturopathy Medical College after regular study of 4 years or more awarded by a University in India established or incorporated by or under a central act or state act or an institution recognized by the UGC or any statutory board of the state government.</p>	
12	RBSK	MHT	Medical Officer (Ayush)	<p>BAMS- Must possess a Degree in Ayurveda awarded by a University in India established or Incorporated by or under a central act or provisional act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by university or state government with one year compulsory internship.</p> <p>BHMS, Must possess a Degree in Ayurveda awarded by a University in India established or Incorporated by or under a central act or provisional act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by university or state government with one year compulsory internship.</p> <p>BUMS- awarded by a University in India established or Incorporated by or under a central act or provisional act or an institution recognized by UGC or any statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice</p>	1

				for a period not less than four and half years recognized by university or state government with one year compulsory internship. BNYS –BNYS degree (or) a diploma in course in Naturopathy from Gandhi Naturopathy Medical College after regular study of 4 years or more awarded by a University in India established or incorporated by or under a central act or state act or an institution recognized by the UGC or any statutory board of the state government.	
13	RBSK	MHT	Pharmacist	1. Intermediate 2 D-Pharmacy or B-Pharmacy 3 Registered with pharmacy Council Certificate.	4
14	RBSK	MHT	ANM	MPHA (F)/MPHW (F) Training with Council Registration	1
15	TD	District Hubs	Pharmacist	1. Intermediate 2 D-Pharmacy or B-Pharmacy 3 Registered with pharmacy Council Certificate.	1
16	TD	District Hubs	Supporting Staff	SSC	1
17	BDK	BDK	Medical Officer	MBBS degree or an equivalent qualification as entered in the schedule to the Indian Medical Council Act 1956 as subsequently amended. Registered with TS Medical Council.	2
18	BDK	BDK	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.	1
				Total	97

Note:-

The District Collector reserves the right to change/modify/cancel the selection process at any time during the process and the decision of the District Collector will be final and binding.

Sd/-
COLLECTOR & DISTRICT MAGSISTRATE
SIDDIPET DISTRICT