

OFFICE OF THE NODAL PRINCIPAL, ODISHA ADARSHA VIDYALAYA, GONDHIPALLY, MALKANGIRI,  
DIST: MALKANGIRI, ODISHA, PIN CODE – 764045, Email – [oavgondhipally@gmail.com](mailto:oavgondhipally@gmail.com)

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**Advertisement No- 02 /2024, Dt: 12/03/2024**  
**EMPANELMENT OF PART-TIME CONTRACTUAL TEACHERS**

Applications from eligible candidates are invited for the empanelment of TGTs/PGTs in all subjects for different OAVs of Malkangiri district, on purely part-time contractual basis for the academic session 2024-25. Interested candidates can apply to this office by registered post/ speed post. The last date for receiving the application forms is **25.03.2024**. For details about (Eligibility, Qualification, Age, Remuneration, Application Form, Date, Time and Venue for document verification etc.), please visit the district website: [www.malkangiri.nic.in](http://www.malkangiri.nic.in) . No TA/DA will be given for attending the interview. Selection will be done in accordance with the revised guidelines as given by OAVS.

Sd/-  
NODAL PRINCIPAL  
OAV, Gondhipally, Malkangiri

**For any Query: Please contact : 9090216331, 7325993152, 7749007720**

**DETAILED INFORMATION ABOUT EMPANELMENT OF PART-TIME CONTRACTUAL TEACHERS**

In Malkangiri district, there are seven full fledged OAVs located in different blocks. Due to non-availability of teachers, many teaching posts are remaining vacant in many vidyalayas as a result of which the academic activities are getting hampered. To fill up the vacant posts, panel in all the subjects will be prepared. Candidates from the selected panel will be engaged in the vacant posts to carry on the academic activities smoothly.

The details about Eligibility criteria, Qualification, Age and other essential information, candidates are instructed to read the **revised guidelines** given by OAVS, BBSR (attached as **Annexure-A**) and **Indicative Advertisement No.01/2023** published by OAVS, BBSR (attached as **Annexure-B**). Interested candidates are requested to apply in the prescribed Application Form (attached as **Annexure-C**) and sent to this office by registered post/speed post. The last date to receive the complete application is **25.03.2024**. Incomplete application form or applications received after due date will be rejected. In case of any discrepancy, the decision of the chairman, OAVs, Malkangiri will be final.

I. **DETAILED ABOUT THE POSTS:**

A. **PGTs:**

1. Physics
2. Chemistry
3. Biology
4. Mathematics
5. English
6. Economics
7. Commerce

B. **TGTs:**

1. Mathematics
2. Science
3. Social Science
4. English
5. Hindi
6. Sanskrit
7. Odia

C. **OTHERS:**

1. Art Teacher, 2. PET\* 3. Computer Teacher\*

(Applicants interested for the post **Art Teacher, PET and Computer Teacher** can apply but their cases will be considered only after getting permission from OAVS, BBSR.)

- II. **REMUNERATION:** Rs 30,000/ for PGTs and 25,000/ for TGTs. For other posts viz. PET & Computer Teacher salary will be paid as per the provisions of OAVS, BBSR.
- III. **DATE , TIME & VENUE FOR VERIFICATION OF DOCUMENTS:** Candidates who have applied for the posts are required to be present along with the original documents for verification.

|       |  |
|-------|--|
| Date: | 27.03.2024                                 |
| TIME  | 10.00 AM                                   |
| VENUE | OAV, GONDHIPALLY, PRADHANIGUDE, MALKANGIRI |

IV. **EDUCATIONAL QUALIFICATION:**

|        |   |
|--------|---|
| PGT    | <b>Indicative Advertisement No.01/2023</b><br>published by OAVS, BBSR |
| TGT    |   |
| OTHERS |   |

- V. **RELAXATION OF B.ED** : Candidates without B.Ed who fulfill the following conditions can also apply.

|     |   |
|-----|---|
| PGT | 60% marks in Post Graduation in Science Subjects<br>55% marks in Post Graduation in Humanities Subjects |
| TGT | 60% marks in Graduation in Science Subjects<br>55% marks in Graduation Humanities Subjects              |

- See **revised guidelines** given by OAVS, BBSR.

- VI. Application Form (attached as **Annexure-C**) are to be sent to this office by registered post/speed post in the following address:

**The Principal,**  
**At- Odisha Adarsha Vidyalaya, Pradhaniguda**  
**Po/Dist: Malkangiri, PIN: 764045**

- VII. Applicants interested for the post **Art Teacher, PET and Computer Teacher** can apply but their cases will be considered only after getting permission from OAVS, BBSR.
- VIII. Any condition can be changed by the Chairman, Selection Committee without giving any reason thereof.

**For any Query: Please contact : 9090216331, 7325993152, 7749007720**



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ ସଙ୍ଗଠନ  
ODISHA ADARSHA VIDYALAYA SANGATHAN  
N-1/9, Nayapali, PO: Sainik School, District- Khurda,  
Bhubaneswar, Odisha- 751005, Website: oav.edu.in  
Email: oavsbsr.od@gov.in/ info@oav.edu.in



No. 7708 /OAVS.

Date: 14.08.2023

File No. 664/2019

From

Ms. Monalisha Panda, OAS (SB)  
OSD, (Admin)

To

All Nodal Principals of OAVs in the State

Sub: Revised Guidelines for Empanelment of Teachers to meet urgencies for  
OAVs.

Madam/Sir,

Inviting a reference to the subject cited above, I am directed to enclose herewith the Revised Guidelines for Empanelment of Teachers to meet urgencies for OAVs for reference.

You are authorized to fill-up the vacancies lying in your OAVs by following the revised guidelines.

**Enclosed: Revised Guidelines**

Yours faithfully,

Memo No. 7709 / OAVS Date 14.08.2023

Copy forwarded to the all Principals of OAVs in the State for information & necessary action.

*Mona*  
OSD (Admin.) 14.08.2023

Memo No. 7710 / OAVS Date 14.08.2023

Copy forwarded to all the Collector & District Magistrate / District Education Officer, for information & necessary action.

*anna*  
OSD (Admin.) 14.08.2023

Memo No. 7711 / OAVS Date 14.08.2023

Copy forwarded to the P.S. to Commissioner-cum-Secretary to Govt., S & ME Department for favour of kind information of the Commissioner-cum-Secretary to Govt.

*anna*  
OSD (Admin.) 14.08.2023

Memo No. 7712 / OAVS Date 14.08.2023

Copy forwarded to the A.P.S to Adviser, OAVS for favour of kind information of the Hon'ble Adviser.

*anna*  
OSD (Admin.) 14.08.2023

*anna*  
OSD (Admin.) 14.08.2023



OAVS-ESTT-PYMT-0006-2022/3/2023

**ODISHA ADARSHA VIDYALAYA\_ SANGATHAN  
N-1/9, NAYAPALLI, PO-SAINIK SCHOOL, BHUBANESWAR-  
751005**

**REVISED GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET  
URGENCIES FOR ODISHA ADARSHA VIDYALAYAS (OAVs)-2023**

**1. OBJECTIVES:**

It has been decided to establish Odisha Adarsha Vidyalaya (OAV) in all blocks of the state. It is decided to raise a panel of retired teachers/ fresher's at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from times to time.

**2. ELIGIBILITY**

**(A) POST OF PRINCIPAL:**

Educational Qualifications and age limit:

Retired Principal of Kendriya Vidyalaya / Jawahar Navodaya Vidyalaya within the maximum age limit of 65 years are eligible.

OR

Retired Joint Director/District Education Officer/inspector of Schools/ Deputy Director/ Officers of equal status within age limit of 65 years having master's Degree from recognized University with at least 45% marks in aggregate & BED (a course Prescribed by NCTE) from an institution recognized by NCTE and affiliated to a Recognized University are eligible.

OR

Retired Readers/Sr, Lectures of Govt. colleges within age limit of 65 years having master degree from a recognized University with a least 45% marks in aggregate and B.ED (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

**3 POST OF PGTs/TGTs:**

The posts of TGTs, PGTs can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis. would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

*[Signature]*

The following must be ensured, while making contractual appointment

- i. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii. Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv. Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v. The teachers engaged should be addressed by the Principal in OAVs.

### **3. Tenure of engagement:**

Till such time regular Principal/teachers joins or the end of the academic session whichever is earlier.

### **4. Documents to be produced by the retired employee:**

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
  - I. No proceeding is pending against him/her at any level
  - II. He/she has never been convicted by any court of law.
  - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

### **5. Mode of application:**

- a) One advertisement will be floated in the local dailies inviting application from the candidates. The candidates who can conveniently attend the schools in such locations need to apply for empanelment.
- b) The candidate will submit application to the concerned Nodal Principal of the district in the prescribed format along with documents by Registered post/Speed post so as to reach the office within stipulated dateline.

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**6. Selection Procedure:**

- I. The candidate will be required to appear before the selection board for empanelment. The Board will ascertain the suitability of the candidate.
- II. The Board will consider the career mark for empanelment.
- III. Computation of marks for empanelment of principals and Teachers will be as follows:
  - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC(without extra optional), Bachelor degree and BED level taken together for TGTs and HSC(without extra optional), Bachelor degree, Master Degree, M.Phil. & PhD and BED level taken together for principals & PGTs. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor Degree level. If one candidate has secured 67%,62% and 70% in HSC, Bachelor degree and BED examination respectively, his computation of marks will be  $6.7+6.2+7.0=19.9$  Since M.Phil. & PhD degree are extra qualification, 5 marks extra for each may be added in computation of marks. The panel will be prepared taking into account marks computed as above.
  - b) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the OAVs in the district. The Nodal Principals indicating the name of the OAV in which he/she is to be engaged will be intimated to the principal & Principal will issue engagement order.
- iv) The engagement of a teacher will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the Nodal Principal in any other OAV preferably in the concerned block area as per the available Vacancy against sanctioned vacant post.
- v) The Retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal Prosecution. Shall not be considered for engagement under the scheme. The retired teachers who has been a

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Member of any political party after his/her retirement shall also not be eligible for engagement under the scheme.

- vi) The Maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the selection committee may relax the upper age limit maximum by one more year specifying the reason of such relaxation.
- vii) The Nodal Principals are authorized advertise throughout the year as per requirement in the OAVs of their district, incase of non-availability of teachers in the panel.

#### 7. Execution of agreement -

An Agreement needs to be signed by the selected candidate and OAVs. The agreement should be in duplicate on non-judicial stamp paper of appropriate value. On behalf of OAVS, Principal would sign the agreement. The agreement signed should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

#### 8. Duties and responsibilities of Contractual teachers:

Teachers appointed on contractual basis will discharge following duties

- a) Regular classroom activity/Copy checking.
- b) Invigilation duty/Evaluation work.
- c) Helping students and colleagues in preparation and organization of different curricular /Co-curricular activities in the Vidyalaya.
- d) Any other works assigned by the principal

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## 9. Payment and remuneration to contractual teacher-

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

**Fund** - The payment to all categories i.e. TGT/PGT engaged against the regular vacancy will be met out of School Fund. The Principals to make advance requestion of fund to OAVS for this purpose as per their requirement.

| Sl No | Designation         | Station               | Consolidated pay |
|-------|---------------------|-----------------------|------------------|
| 1.    | Principal           | Any                   | 45,000/-         |
| 2.    | PGT of all subjects | Normal                | 25,000/-         |
|       |                     | Hard/<br>Very<br>Hard | 30,000/-         |
| 3.    | TGT of all Subjects | Normal                | 20,000/-         |
|       |                     | Hard/<br>Very<br>Hard | 25,000/-         |

\* The list of Hard/ Very Hard station is mentioned in **Annexure- "A"**.

### 10. Terms and Conditions:

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.

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- VI. The retired Principal/PGT/TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
- VII. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
- VIII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
- IX. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by principal under intimation to District Education Officer.
- X. The retired teacher engaged under the scheme shall be treated as disengaged On attaining the age of sixty five unless there is an extension order from the District Education Officer.
- XI. In terms of Finance Department OM NO. 23689 dated 23.06.2012 contractual Employees shall be eligible (subject to exigencies of Public service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- XII. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
- XIII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. Service When he/she discharge official duty/responsibility.

#### 11. Selection Board:

The selection board will be constituted under the chairmanship of collector.

- |                                  |                   |
|----------------------------------|-------------------|
| I. Collector                     | Chairman          |
| II. Nodal Principal              | - Member Convenor |
| III. DEO/Representative of DEO   | Member            |
| IV. Any Principal of NVS/KVS     | Member            |
| V. Subject expert for TGTs/ PGTs | Member            |

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## **12. Validity Of Panel:**

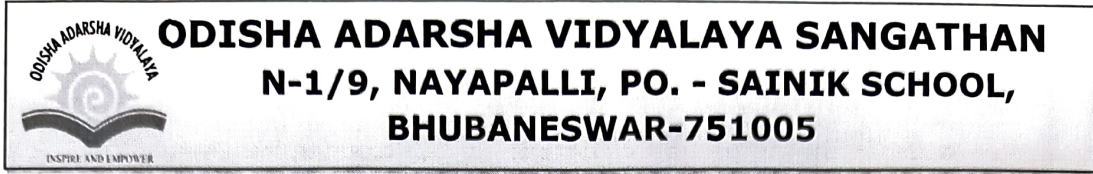
The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies.

The engagement of retired teachers does not confer any right of engagement.

## **13. Special Provision:**

- I) Relaxation of B.Ed. qualification - In the absence of suitable candidates with B.Ed. Degrees, in Hard/ Very Hard station candidates with following qualifications may be considered in different categories without B.Ed. qualification-
  - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
  - b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- II) Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.

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**ODISHA ADARSHA VIDYALAYA SANGATHAN**  
**N-1/9, NAYAPALLI, PO. - SAINIK SCHOOL,**  
**BHUBANESWAR-751005**

**INDICATIVE ADVERTISEMENT NO. 01 / 2023**

**Recruitment to the posts of Principals and Teachers in the Odisha Adarsha Vidyalaya Sangathan in the State of Odisha.**

Odisha Adarsha Vidyalaya Sangathan (OAVS), under the School & Mass Education Department, Government of Odisha invites Online Applications from the prospective candidates for filling up 1010 posts of Principals and Teachers of different disciplines in OAVs by direct recruitment. Interested candidates are required to apply online through website **www.oav.edu.in** at the link available on this website. The candidates should ensure that they fulfill the eligibility criteria and other terms & conditions stipulated in the advertisement before applying online for the posts. No other means / modes of submission of applications will be accepted. Interested applicants are advised to visit the website regularly for further instructions/ notice / updates in this regard.

**IMPORTANT DATES**

|  |                             |
|--|-----------------------------|
| Opening Date for online registration of applications.                                      | <b>07/03/2023</b>           |
| Last Date for Completion of Online Registration.   | <b>06/04/2023 17:00 Hrs</b> |
| Last Date of submission of Online Fee as applicable through Debit/Credit Card/Net Banking. | <b>08/04/2023 23:45 Hrs</b> |

**Sd/-**  
**State Project Director**  
**OAVS.**

### 3 ELIGIBILITY CRITERIA:

In order to be eligible for appointment, a candidate must satisfy the following conditions:

- (a) Must be a Citizen of India
- (b) Must be of sound mind
- (c) Must not be having more than one spouse living.

#### 3.1 EDUCATIONAL QUALIFICATIONS (GENERAL):

- 3.1.1 The candidate must have passed MIL Odia up to ME standard.
- 3.1.2 The candidates who have not passed Odia up to M.E Standard can apply, but they have to pass the examination (Odia up to M.E Standard) conducted by BSE, Odisha, Cuttack within three years from the date of joining.
- 3.1.3 Candidates must have Master Degree/Bachelor Degree in Arts/ Science with Bachelor Degree in Education from any University of the State as applicable for different posts.
- 3.1.4 All candidates for the post of TGTs (TGT English, TGT Odia, TGT Math, TGT Science, TGT SST) must have passed OSSTET /OTET-Paper-II conducted by BSE/CTET -Paper-II conducted by CBSE in accordance with the guidelines framed by the NCTE.
- 3.1.5 Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Candidates from such outside University/Institutions shall have to produce the authenticated proof of equivalency from any University of the state of Odisha and NCTE recognition in support of their qualification at the time of document verification, failing which they will not be eligible in the selection process.
- 3.1.6 A candidate furnishing certificates, mark-sheets with grades and grade point shall also furnish numerical equivalence of grades/grade points from the examining bodies.
- 3.1.7 Candidates must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University, besides indicating the CGPA/OGPA in the application. Candidates will have to produce the certificate/document issued by the University evidencing conversion formula of university & percentage of marks, when called for document verification.
- 3.1.8 Round off of %age of marks will not be acceptable under any circumstances for consideration for appointment i.e. 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.
- 3.1.9 The date of declaration of result / issuance of Mark Sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

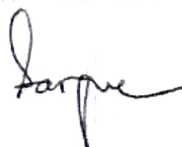


3.1.10 The candidates should have competence to teach both in English & Odia medium for all the above teaching posts. The knowledge of computer application is desirable for all teaching posts.

3.1.11 The candidates not having the prescribed academic/professional qualification, experience and not passed OSSTET/CTET -Paper-II/OTET-Paper-II as applicable for the respective posts as per the advertisement need not apply. OAVS will not be held responsible if the candidature of such candidate is cancelled at any stage of the recruitment process.

**4 ESSENTIAL ACCADEMIC QUALIFICATIONS & EXPERIENCE**

| SL No | POST NAME | MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE  |
|-------|-----------|--|
| 1     | PRINCIPAL | <p>(i) Master Degree from a recognized University with at least 45% marks in aggregate.</p> <p>(ii) B.Ed. (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University</p> <p>(iii) Experience:</p> <p>(a) Persons holding analogous post or Post of Principal in Central/ State Govt. / Autonomous Organization of the Central/State Govt. in the pay band of Rs. 15600-39100 with GP of Rs.5400/- / current pay level -12of ORSP Rules, 2017.</p> <p style="text-align: center;">OR</p> <p>Vice-Principal/Asst. Education Officers in the Central/State Govt. / Autonomous Organizations of the Central/ State Govt. in the pay band of Rs. 15600-39100 with Grade Pay of Rs.5400/- / current Pay level 12- of ORSP Rules, 2017with combined services of 03 years as PGT and 02 years as Vice – Principal.</p> <p style="text-align: center;">OR</p> <p>Persons holding posts of PGTs or Lecturer in Central/ State Govt./ Autonomous Organizations of Central/ State Govt. in the pay band Rs. 9300-34800 with Grade Pay Rs. 4800/- /current Pay level 11- of ORSP Rules, 2017, with at least 05 years' regular service in the aforesaid grade.</p> <p style="text-align: center;">OR</p> <p>10 years combined regular services as TGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4600/- /current Pay level 10- of OSRP Rules, 2017 and PGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4800/- /current Pay level-11of OSRP Rules, 2017 in Central/State Govt/ Autonomous organizations of the Central/State Govt. out of which 03 years as PGT.</p> <p style="text-align: center;">OR</p> <p>The candidates working and having two (02) years of experience as Principal in Aided / Semi Government / Private Institution having conducted at least two (02) batches of 10<sup>th</sup> Standard Board Examination affiliated to CBSE / ICSE.</p> |



|     |                 |   |
|-----|-----------------|---|
|     |                 | (b) The length of service for experience purpose of PGT Computer Science shall be considered from the date of passing the B.Ed. if he has not passed B.Ed. prior to joining as PGT Computer Science.  |
| 2   | FOR ALL PGTs    | (i) Two years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in any of the following subjects;<br>OR<br>Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/ SEBC/PH candidates) in any of the following subjects;<br>AND<br>(ii) Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.   |
| 2.1 | PGT English     | English   |
| 2.2 | PGT Physics     | Physics/ Electronics/ Applied Physics/ Nuclear Physics  |
| 2.3 | PGT Chemistry   | Chemistry/ Bio. Chemistry   |
| 2.4 | PGT Biology     | Botany/ Zoology/ Life Sciences/ Bio Science/ Genetics/ Micro Biology/ Bio-Technology/Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation Level.   |
| 2.5 | PGT Mathematics | Mathematics/ Applied Mathematics  |
| 2.6 | PGT Commerce    | Commerce. (However, the holder of degree in M.Com.in Applied / Business Economics shall not be eligible.)   |
| 2.7 | PGT Economics   | Economics/Applied Economics/Business Economics.   |
| 3   | For all TGTS    | (i) Four years integrated Degree course in the concerned subject from any Institution recognized by NCTE with at least 50% marks in aggregate(45% for SC/ST/PH/SEBC candidates);<br>OR<br>Bachelor Degree in Arts & Science in the concerned subjects with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) along with degree in Bachelor in Education/ 3 years integrated B.A B.Ed (a course prescribed by the NCTE) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) from an Institution recognized by the NCTE and affiliated to a recognized University.<br>(ii) Proficiency in teaching both in Odia and English medium.<br>(iii) Desirable: Knowledge of Computer Application.<br>The subjects and combination of subjects are as under: |
| 3.1 | TGT English     | English as an Honours/ Pass/ Elective/Major/ Special Subject at graduation level.   |



|     |                    |   |
|-----|--------------------|---|
| 3.2 | TGT Odia           | Odia as an Honours/Pass/ Elective/ Major/ Special Subject at graduation level.  |
| 3.3 | TGT Mathematics    | Bachelor Degree in Science with at least 200 marks in Math as a Subject with any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics.<br><b>OR</b><br>B.Tech/B.E. Degree with 200 marks in Math and any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics.      |
| 3.4 | TGT Science        | Bachelor Degree in Science having any three subjects out of the following i.e. Botany, Zoology, Chemistry, Bio-Technology and Life-Science.   |
| 3.5 | TGT Social Studies | One must have a subject in B.A in any 01 of the following 04 subjects: History, Geography, Pol. Sc. & Economics. In addition he/she should have 01 more subject out of the following 08 subjects without repetition of the same subjects as at above : History, Geography, Pol. Sc., Economics, Indian Polity, Indian Economy, Indian Geography, Landmark in Indian History as Honours/elective/pass. |
| 4   | ART Teacher        | (i) Bachelor Degree in Fine Arts/Visual Arts from a recognized University.<br>(ii) Proficiency to teach in Odia & English medium.<br>(iii) Desirable: Knowledge of Computer Application   |

**NOTE: Candidates having Special B.Ed or D.Ed are not eligible for the post of PGTs and TGTs.**

**5. AGE LIMIT AS ON 01.01.2023**

The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted in Online Application. No subsequent request for change in date of birth will be entertained.

**5.1 For the post of Principal:**

Candidates shall be under 50 years of age and above 32 years of age as on 01.01.2023. However, in case of SC/ST, Women, SEBC, Ex-military persons, the upper age limit shall be relaxed by 5 years and in case of PwDs, the upper age limit shall be relaxed by 10 years.

**5.2 For all other posts except the post of Principal:**

Candidates shall be under 38 years of age and above 21 years of age as on 01.01.2023. However, in case of SC/ST, Women, SEBC, the upper age limit shall be relaxed by 5 years and in case of PH candidates the upper age limit shall be relaxed by 10 years. Age limit of Ex-serviceman shall be as per G.A. Notification No-22586/Gen. Dtd.16.10.1985 and Rules/guidelines of Govt. of Odisha in operation.





## 6 RELAXATIONS OF AGE, QUALIFICATIONS AND EXPERIENCE:

- 6.1 Age limit of Ex-service men shall be as per G.A. Notification No-22586/Gen. Dtd.16.10.1985 and Rules/guidelines of Govt. of Odisha in operation.
- 6.2 Age limit up to maximum 5 years will be relaxed for in-service candidates working as teacher under State/Central Govt./Autonomous Organization of Central/State Government for all teaching posts except Principals. The age limit of Principal has been specifically mentioned at para 5.1.
- 6.3 The candidates working and having two (02) years of experience as Principal in Aided / Semi Government / Private Institution having conducted at least two (02) batches of 10<sup>th</sup> Standard Board Examination affiliated to CBSE / ICSE and applying for the post of Principal have to abide by the conditions given below:
- 6.3.1 Such candidates shall have to submit an affidavit during verification of documents to the effect that, if the experience certificate is found to be forged or fabricated at any stage, his /her appointment shall be terminated forthwith without any notice and criminal proceeding shall also be initiated against him/her.
- 6.3.2 They shall have to produce salary certificate for at least 02 preceding years from the competent authority and bank transaction statement.
- 6.3.3 The experience certificate & salary certificate of the selected candidates shall be forwarded to the appropriate authority for verification before issue of appointment orders.
- 6.3.4 The authority issued forged & fabricated certificate shall be criminally proceeded and NOC/recognition issued in favour of the institution shall be withdrawn.
- 6.3.5 Such candidates will be entitled to draw pay at the initial of the respective pay matrix of revised scale of pay of ORSP Rules, 2017.
- 6.3.6 They have to produce document of CBSE/ICSE exhibiting the continuance of the candidate as Principal for 2 years in CBSE/ICSE affiliated school.
- 6.4 Candidature may be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in these modalities and his/her claim towards SC/ST/ SEBC/Ex-serviceman/PH Candidates, etc.,
- 6.5 The case of PH candidates shall be referred to Appellate Authority constituted by SSEPD vide Notification No.2785 Dt. 06.03.2019 for re-examination. Appointment order shall be issued if such candidates are found genuine by the Board.
- 6.6 All Ex-servicemen candidates are allowed to apply for the post irrespective of any upper age limit but their candidature will be valid only if he/she satisfies the provision contained in GA Deptt. Notification No.22586/Gen DT. 16.10.1985 and he/she is within the admissible period for relaxation of age limit as provided in the said G.O. The candidature of the applicants beyond the admissible period for relaxation of age limit will be summarily rejected after verification. The special provision regarding age limit as mentioned under rule 5 of Odisha Ex-servicemen (Recruitment to State Civil Services & Posts) Rules, 1985 issued vide G.A. Deptt. Notification No. 22586 dt. 16.10.1985 is quoted below for reference and guidance. "5 (1) For appointment to any vacancies in State Civil Services, Class III and Class IV whether reserved or not under these rules, every Ex-servicemen who has put in not less than six months continuous service in Armed Forces of the Union shall be allowed to deduct the



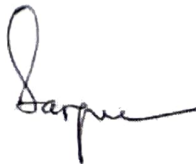
period of such service from his actual age and if the resultant age doesn't exceed the maximum age limit prescribed for the post or service for which he seeks appointment shall be deemed to satisfy the conditions regarding the age limit."

#### **6.7 OTHER DETAILS:**

- 6.7.1 The recruitment of the candidates as per these modalities for the post of the TGT (Social Studies) is subject to final outcome of WP (C) No. 12581/2016 filed by Lambodar Sahu vrs. State of Odisha & Others, WP (C) No. 7538/2016 filed by Suravi Pradhan vrs. State of Odisha & Others.
- 6.7.2 The recruitment of the candidates as per these modalities for the post of the Computer Teacher is subject to final outcome of WP (C) No. 23002/2015 Md. Farhat Alam Khan Vrs. State of Odisha & Others , WP (C) No. 17882/2016 Debakanta Rout vrs. State of Odisha & Others.
- 6.7.3 The recruitment of the candidates as per these modalities for the post of TGT Science is subject to final outcome of WP (C) No.12687/2017 filed by Sugyani Kumari Swain vrs. State of Odisha & Others and WP (C) No. 1753/2017 filed by Chittaranjan Das vrs. State of Odisha & Others.
- 6.7.4 The recruitment of the candidates as per these modalities for the post of PET is subject to final outcome of WP (C) No.14488/2018 filed by Ramakanta Sahoo vrs. State of Odisha & Others.
- 6.7.5 The recruitment of the candidates as per these modalities for the post of Principal is subject to final outcome of OA No.2252 (C)/2017 filed by Bhaktabandhu Pradhan & 09 others vrs. State of Odisha & Others.
- 6.7.6 In-service candidates shall furnish **No Objection Certificate** duly signed by the Employer at the time of Interview/Performance Test.
- 6.7.7 The regular posts will carry Dearness Allowance (D.A.) and other allowances as decided by the OAVS from time to time.
- 6.7.8 All the regular employees recruited in OAVS will be covered under New Pension Scheme (NPS), 2005.
- 6.7.9 The service conditions of the staff so appointed shall be regulated as per the relevant rules of the OAVS.
- 6.7.10 The selected candidates shall have to sign a bond to render mandatory service for at least 02 years from the date of joining.
- 6.7.11 Pay Protection: Pay Protection will be allowed to the in-service candidates serving in Sate Govt. / Central Govt./Autonomous Organizations of State Govt./Central Govt. and posted as Principal on their joining under OAVS.

#### **7 SELECTION PROCEDURE:**

- 7.1 Candidates will be selected on the basis of their performance in **Computer Based Test (CBT), Interview and Performance Test** as applicable and specified in these modalities put together. **The appropriate Committee constituted by Govt. reserves the right to decide the cut off marks in CBT and Interview separately and the criteria for short listing.**
- 7.2 However, the mode of selection for all the above posts will be at the sole discretion of OAVS.



- 7.3 The decision of the OAVS with regard to the mode of selection to the above posts and eligibility conditions of the applicants for interview shall be final and binding. No correspondence will be entertained in this regard.
- 7.4 The Online Question Paper will be bilingual (i.e., English & Odia Languages Only).
- 7.5 The candidates will be required to report at the examination center at least 1 ½ Hours (90 minutes) before the commencement of online examination. Candidates coming late for the test will not be allowed.
- 7.6 Time Schedule may change depending upon number of applications received for a particular post.
- 7.7 Candidates who will qualify in the CBT and short listed for interview should submit the true copies of documents duly self-certified. The candidates are required to mention on each document "submitted by me "and put their full signature & date on the same. Only those who are called for the interview /Performance test will be required to bring with them the original certificates on the day of verification as decided by the Sangathan, failing which he/she shall not be allowed to appear at the interview. A notice to this effect will be issued later on. If a candidate fails to furnish any original certificates and documents in respect of his/ her qualification will not be entertained for the interview.



8. Contact No..... E-Mail ID.....  
9. Whether qualified in CTET ( YES / NO) \_\_\_\_\_  
10. Copy of certificates enclosed (self-attested) (Please tick the certificate which is enclosed)

- i. HSC Certificate and mark sheet.
- ii. +2 Certificate and mark sheet.
- iii. Bachelor Degree Certificate and mark sheet.
- iv. Masters Degree Certificate and Mark Sheet.
- v. B.Ed. Certificate and Mark Sheet.
- vi. Aadhar Card.
- vii. Self-attested passport size photograph.

**For Retired Employees.**

**Documents to be produced by the retired employee:**

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
  - I. No proceeding is pending against him/her at any level
  - II. He/she has never been convicted by any court of law.
  - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

**Declaration:**

- (1) I declare that I have gone through the advertisement and I am eligible for the post. I am fully aware of the terms of recruitment and agree to abide by them.
- (2) The above information furnished by me is true to the best of my knowledge and belief. If at any stage any information furnished by me is found to be false then my candidature may be cancelled/ rejected without assigning any reason thereof.

Date:-.....

Place:-.....

**Signature of the Applicant.**